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BOARD OF EDUCATION

BALTIMORE COUNTY

PUBLIC MEETING OF THE BOARD OF EDUCATION

BROADCAST VIA MICROSOFT TEAMS

June 27, 2023

Transcribed by:

CRC Salomon

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1 **BOARD MEMBERS**

2 Jane Lichter, Board Chair

3 Robin Harvey, Vice Chair

4 Tiara Booker-Dwyer (Absent)

5 Maggie Domanowski

6 Tiffany Lashawn Frempong

7 Julie C. Henn

8 Rodney R. McMillion

9 Christine Pumphrey

10 Dr. Brenda Savoy

11 Felicia Stolusky (Absent)

12 Emory Young

13 Roah Hassan, Student Member

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1 PROCEEDINGS

2 MS. LICHTER: Good evening. This is

3 Chairwoman Jane Lichter. I now call to order the meeting

4 of the Board of Education of Baltimore County for

5 Tuesday, June 27, 2023. Tonight's Board of Education

6 meeting is being held virtually and broadcast through a

7 Microsoft Teams Live Event. In order to efficiently

8 conduct this meeting, all voting items this evening will

9 be done by roll call vote.

10 The first item on the agenda is the

11 consideration of the June 27 agenda.

12 Dr. Yarbrough, are there any additions or

13 changes tonight's agenda?

14 DR. YARBROUGH: I am not aware of any

15 additions or changes tonight's agenda.

16 MS. LICHTER: Thank you. Hearing none, the

17 agenda stands as presented.

18 Earlier this evening, the Board met in closed

19 session pursuant to the Open Meetings Act for the

20 following reasons: to 1., discuss the appointment,

21 employment, assignment, promotion, discipline, demotion,

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2 Call to Order . . . . . 4

3 Consideration of Agenda . . . . . 4

4 New Business, Personnel Matters . . . . . 5

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7 Adjournment . . . . . 29

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1 compensation, removal, resignation, or performance

2 evaluation of appointees, employees, or officials over

3 whom it has jurisdiction, or any other personnel matters

4 that affects one or more specific individuals. The

5 summary of this closed session and open session

6 information summary can be found on BoardDocs under this

7 meeting -- Board meeting agenda date.

8 The next item on the agenda is personnel

9 matters, and for that I call on Mr. McCall.

10 MR. MCCALL: Thank you. Good evening, Chair

11 Lichter, Vice Chair Harvey, Superintendent Dr. Williams,

12 and soon-to-be Superintendent Dr. Yarbrough, and members

13 of the Board. I'd like the Board's consent for the

14 following personnel matters: retirements, resignations.

15 MS. LICHTER: Do I have a motion to approve

16 the personnel matters as presented in Exhibits D1 and D2?

17 MS. PUMPHREY: So moved, Pumphrey.

18 MS. FREMPONG: So moved, Frempong.

19 MS. LICHTER: Thank you. So we had a motion

20 from Ms. Pumphrey and then a second from Ms. Frempong.

21 Any discussion?

<p style="text-align: right;">Page 6</p> <p>1 May I have a roll call vote, please?</p> <p>2 MS. GOVER: Ms. Domanowski? Ms. Domanowski?</p> <p>3 MS. DOMANOWSKI: Yes, I'm sorry. Yes.</p> <p>4 MS. GOVER: Thank you. Mr. Young?</p> <p>5 MR. YOUNG: Yes.</p> <p>6 MS. GOVER: Ms. Frempong?</p> <p>7 MS. FREMPONG: Yes.</p> <p>8 MS. GOVER: Ms. Henn?</p> <p>9 MS. HENN: Yes.</p> <p>10 MS. GOVER: Ms. Harvey?</p> <p>11 MS. HARVEY: Yes.</p> <p>12 MS. GOVER: Ms. Hassan?</p> <p>13 MS. HASSAN: Yes.</p> <p>14 MS. GOVER: Ms. Pumphrey?</p> <p>15 MS. PUMPHREY: Yes.</p> <p>16 MS. GOVER: Dr. Savoy?</p> <p>17 DR. SAVOY: Yes.</p> <p>18 MS. GOVER: Mr. McMillion?</p> <p>19 MR. MCMILLION: Yes.</p> <p>20 MS. GOVER: Ms. Lichter?</p> <p>21 MS. LICHTER: Yes.</p>	<p style="text-align: right;">Page 8</p> <p>1 MS. HENN: Madam Chair, may we separate two of</p> <p>2 the appointments, please, for discussion and questions?</p> <p>3 MS. LICHTER: Yes. Which two would you like</p> <p>4 to separate?</p> <p>5 MS. HENN: Thank you, Madam Chair. The Chief</p> <p>6 Operating Officer and the Director of Transportation.</p> <p>7 MS LICHTER: Okay. Chief Operating Officer</p> <p>8 and the Director of Transportation?</p> <p>9 MS. HENN: Yes, please.</p> <p>10 MS. LICHTER: Okay. So do I have a motion to</p> <p>11 approve the administrative appointments, excluding Chief</p> <p>12 Operating Officer and Director of Transportation, as</p> <p>13 presented in Exhibit E1?</p> <p>14 MS. HENN: So moved, Henn.</p> <p>15 MS. LICHTER: Thank you. Do I have a second?</p> <p>16 MS. PUMPHREY: Second, Pumphrey.</p> <p>17 MS. LICHTER: Thank you. Any discussion?</p> <p>18 May I have a roll call vote, please?</p> <p>19 MS. GOVER: Ms. Domanowski?</p> <p>20 MS. DOMANOWSKI: Yes.</p> <p>21 MS. GOVER: Mr. Young?</p>
<p style="text-align: right;">Page 7</p> <p>1 MS. GOVER: Favor is 10.</p> <p>2 MS. LICHTER: Thank you. The next item on the</p> <p>3 agenda is administrative appointments, and for that I</p> <p>4 call on Dr. Yarbrough.</p> <p>5 DR. YARBROUGH: Good evening, Madam Chair</p> <p>6 Lichter, Vice Chair Harvey, and members of the Board.</p> <p>7 This evening, I am bringing forward the following</p> <p>8 administrative appointments for your approval: Chief</p> <p>9 Operator Officer; Executive Director, Department of Human</p> <p>10 Resources, Recruitment and Staffing; Executive Director,</p> <p>11 High Schools, Department of Schools; Director, Teacher</p> <p>12 Development, Department of Organizational Development and</p> <p>13 Leadership; Director, Office of Transportation; two</p> <p>14 positions, Administration, School Improvement, Department</p> <p>15 of Schools; Coordinator, Office of World Languages;</p> <p>16 Principal, Middle River Middle School; Assistant</p> <p>17 Principal, New Town Elementary School; and Assistant</p> <p>18 Principal, Relay Elementary School.</p> <p>19 MS. LICHTER: Do I have a motion to approve</p> <p>20 the administrative appointments as presented in Exhibit</p> <p>21 E1?</p>	<p style="text-align: right;">Page 9</p> <p>1 MR. YOUNG: Yes.</p> <p>2 MS. GOVER: Ms. Frempong?</p> <p>3 MS. FREMPONG: Yes.</p> <p>4 MS. GOVER: Ms. Henn?</p> <p>5 MS. HENN: Yes.</p> <p>6 MS. GOVER: Ms. Harvey?</p> <p>7 MS. HARVEY: Just a point of clarification.</p> <p>8 Would we be discussing these in detail in open session as</p> <p>9 personnel matters?</p> <p>10 MS. LICHTER: I'm sorry. I don't understand</p> <p>11 the question. Right, we can't discuss personnel matters</p> <p>12 in open session. Is that what you're saying, Ms. Harvey?</p> <p>13 MS. HARVEY: Right. Yes, I'm just -- I want</p> <p>14 to make sure before I cast my vote that we're allowed to</p> <p>15 discuss these specifically in open session.</p> <p>16 MS. LICHTER: Ms. Howie, are you able to</p> <p>17 answer us?</p> <p>18 1 MS. HOWIE: Good evening, Board members.</p> <p>19 You're not able to discuss qualifications of the</p> <p>20 individuals or anything that would identify the</p> <p>21 individuals.</p>

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1 MS. LICHTER: Okay. Thank you.  
 2 Ms. Henn, hearing that clarification, are you  
 3 still asking for the two positions to be excluded from  
 4 the first vote?  
 5 MS. HENN: Yes, ma'am. My questions do not  
 6 have to do with the individuals.  
 7 MS. LICHTER: Okay. Thank you.  
 8 MS. HARVEY: My vote is yes.  
 9 MS. LICHTER: Thank you.  
 10 MS. GOVER: Thank you, Ms. Harvey.  
 11 Ms. Hassan?  
 12 MS. HASSAN: Yes.  
 13 MS. GOVER: Ms. Pumphrey?  
 14 MS. PUMPHREY: Yes.  
 15 MS. GOVER: Dr. Savoy?  
 16 DR. SAVOY: Yes.  
 17 MS. GOVER: Mr. McMillion?  
 18 MR. MCMILLION: Yes.  
 19 MS. GOVER: Ms. Lichter?  
 20 MS. LICHTER: Yes.  
 21 MS. GOVER: Favor is 10.

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1 MS. LICHTER: So the motion passes for the  
 2 identified positions. At this time, we have two more  
 3 positions, the Chief Operating Officer and the Director  
 4 of Transportation.  
 5 Ms. Henn, what questions did you have?  
 6 MS. HENN: Thank you, Madam Chair. My first  
 7 question is regarding the Chief Operating Officer  
 8 position. That is a new position that the Board approved  
 9 just two weeks ago, and I would like to know the process  
 10 by which we arrived at this recommendation, specifically,  
 11 how long was the position itself posted? Did we conduct  
 12 a search for this position? And any information that can  
 13 be shared specific to this position, not the individual.  
 14 Thank you.  
 15 MS. LICHTER: Dr. Yarbrough, do you want Mr.  
 16 Homer to -- Mr. McCall, I'm sorry, to answer or?  
 17 DR. YARBROUGH: Mr. McCall, are you still on  
 18 the line?  
 19 MR. MCCALL: I am. So (indiscernible), the  
 20 position, I was actually going back to the posting, but  
 21 it was posted competitively, and individuals were allowed

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1 to apply to the position. It was based on the  
 2 qualifications and then forwarded to the respective  
 3 hiring office for interviews. So we followed the same  
 4 process.  
 5 MS. HENN: Thank you. May I ask follow-up  
 6 questions, Madam Chair?  
 7 MS. LICHTER: Yes.  
 8 MS. HENN: How long was the position posted,  
 9 Mr. McCall, and how many --  
 10 MR. MCCALL: I would have to look that.  
 11 MS. HENN: -- (indiscernible) receive?  
 12 MR. MCCALL: I would have to look that up.  
 13 I'm in the process of doing that now.  
 14 MS. HENN: Thank you. So we did not conduct  
 15 an external search for this cabinet position. Is that  
 16 correct?  
 17 MS. LICHTER: I don't believe we did, but I  
 18 don't want to talk on behalf of staff.  
 19 MR. MCCALL: No, that's fine. I'm just trying  
 20 to look up the first question for you in terms of the  
 21 dates. Same as we do for the other chief positions, as

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1 well. This is a chief position. We posted on our  
 2 Frontline, which is also wrapped around with other  
 3 application platforms, and I'm just going to it right  
 4 now. One second.  
 5 DR. YARBROUGH: Mr. McCall, while you're  
 6 looking, I will share, in addition to Frontline, our  
 7 positions are posted, I believe, on LinkedIn and Indeed.  
 8 Internal and external applicants all have the opportunity  
 9 to apply for our positions. As you look up the number of  
 10 days.  
 11 MR. MCCALL: Yes. It was posted on June 14th  
 12 and then closed on June 19th, five days, which is our, of  
 13 course, posting requirement, and we've done this, of  
 14 course, because we wanted to make sure the position was  
 15 filled prior to July 1st, as well.  
 16 MS. HENN: Thank you, Mr. --  
 17 MR. MCCALL: So for five days.  
 18 MS. HENN: Thank you. My second question was  
 19 the number of applicants, and if you had that breakdown,  
 20 internal and external? And also, is five days our  
 21 standard for chief-level positions? This is such a

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1 significant and important position for us. Can you speak  
 2 to the number of applicants, and if you have that  
 3 breakdown? It just seems like a very short turnaround  
 4 time. I was not expecting to receive a recommendation so  
 5 soon after the Board approved, just two weeks ago, the  
 6 creation of this position. Thank you.

7 MR. MCCALL: Six applicants applied. In terms  
 8 of internal and external, two external, four internal.

9 MS. HENN: Thank you, sir, for that  
 10 information. Given the small applicant pool, I would  
 11 like to make a motion that we postpone the vote on this  
 12 position so that the position can be reposted to have an  
 13 ample applicant pool. And that the process be reopened  
 14 to considering -- consider that pool for a reasonable  
 15 time, as determined by Dr. Yarbrough.

16 MS. LICHTER: Is there a second to Ms. -- I'm  
 17 sorry. Is there a second to Ms. Henn's motion?

18 MS. DOMANOWSKI: I'll second. I also have  
 19 questions. Domanowski, sorry.

20 MS. LICHTER: All right. So a further  
 21 discussion.

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1 Ms. Domanowski, you had a question?

2 MS. HENN: And then if I could speak --

3 MS. DOMANOWSKI: Yes --

4 MS. HENN: -- (indiscernible) okay. Go ahead,  
 5 Ms. Domanowski.

6 MS. DOMANOWSKI: I just -- I was curious as to  
 7 why we -- the start had to be July 1st. Why the rush on  
 8 July 1st?

9 DR. YARBROUGH: Ms. Domanowski, if I could  
 10 speak to that. Part of the work that we've all partnered  
 11 to do is to fast forward to make sure that we're filling  
 12 positions and that we are moving quickly on the  
 13 infrastructure on academic achievement, on issues of  
 14 safety and climate, and operations is a large part of  
 15 that. Five days is our standard process for our chief  
 16 positions. This position was posted in the same manner  
 17 that we've posted all of the positions. And as Mr.  
 18 McCall shared, there were external and internal  
 19 candidates that the team felt met the qualifications, as  
 20 well as after the first-level interviews by the panel,  
 21 candidates that were forwarded to me that I was satisfied

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1 that met the requirements.

2 MS. DOMANOWSKI: My only follow-up to that  
 3 would be I know we're working on, like, an internal, you  
 4 know, audit type of interview, and I'm just concerned  
 5 that we're rushing this decision before that process has  
 6 had a chance to go through. That's all. Thank you.

7 MS. LICHTER: Ms. Pumphrey, you have a  
 8 question?

9 MS. HENN: Madam Chair, may I speak to my  
 10 motion?

11 MS. PUMPHREY: I was going to say, I'll hold  
 12 my question until Ms. Henn speaks to her motion.

13 MS. LICHTER: Okay. I thought you did when  
 14 you had made the motion, but go ahead, Ms. Henn.

15 MS. HENN: Thank you. I'll be brief. Thank  
 16 you, Madam Chair. I share Ms. Domanowski's concern. We  
 17 have such expertise in -- on our transition team that's  
 18 coming on that I would have hoped to oversee their report  
 19 on what we need in this position in terms of reviewing  
 20 that, in terms of providing input into this decision.  
 21 Again, we're not talking about just any position. This

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1 is a key member of our leadership team, and to say that  
 2 we posted the position for five days, had two internal --  
 3 I'm sorry, two external applicants doesn't feel like we  
 4 will do our due diligence if we approve this.

5 I agree with Ms. Domanowski. It feels rushed.  
 6 And again, we have such an amazing transition team that  
 7 Dr. Yarbrough has assembled, I don't know why we wouldn't  
 8 want their expertise and input into this decision. And  
 9 given that it is a new position, waiting 2 weeks to --  
 10 until we receive that, or 3 weeks, I understand the  
 11 transition team will be working for 21 days, waiting for  
 12 their report and making sure that we absolutely get the  
 13 best person for this position seems like the minimum we  
 14 need to do in terms of our due diligence. So thank you.

15 MS. LICHTER: Thank you.

16 Ms. Pumphrey?

17 MS. PUMPHREY: My question was answered, but  
 18 thank you.

19 MS. LICHTER: Ms. Frempong?

20 MS. FREMPONG: My question is actually for Dr.  
 21 Yarbrough. You answered part of it because it sounds

<p style="text-align: right;">Page 18</p> <p>1 like you were involved in the hiring of this person, as                  2 well as there was a panel that was involved. So for you,                  3 do you feel that there's any need for more time to find                  4 the person that you need for your COO, or are you                  5 satisfied with the applicants that came through and the                  6 person that you ended up selecting as your COO?                  7 DR. YARBROUGH: The latter. I am very                  8 satisfied with the applicants that came through and the                  9 person, the selection for this evening. Thank you for                  10 asking me.                  11 MS. FREMPONG: Thank you.                  12 MS. LICHTER: My question, Mr. McCall, for                  13 cabinet-level positions, does a superintendent have the                  14 right to appoint without an interview process?                  15 MR. MCCALL: Yes, ma'am, that is correct.                  16 MS. LICHTER: Thank you. Any further                  17 discussion?                  18 MS. HENN: I have one further question, Madam                  19 Chair.                  20 MS. LICHTER: Mm-hm? Go ahead.                  21 MS. HENN: Following up to your question, was</p>	<p style="text-align: right;">Page 20</p> <p>1 (sic) Officer position?                  2 MS. GOVER: Ms. Domanowski?                  3 MS. DOMANOWSKI: No.                  4 MS. GOVER: Mr. Young?                  5 MR. YOUNG: No.                  6 MS. GOVER: Ms. Frempong?                  7 MS. FREMPONG: No.                  8 MS. GOVER: Ms. Henn?                  9 MS. HENN: Yes.                  10 MS. GOVER: Ms. Harvey?                  11 MS. HARVEY: No.                  12 MS. GOVER: Ms. Hassan?                  13 MS. HASSAN: No.                  14 MS. GOVER: Ms. Pumphrey?                  15 MS. PUMPHREY: Yes.                  16 MS. GOVER: Dr. Savoy? Dr. Savoy?                  17 MS. PUMPHREY: Wait --                  18 MS. GOVER: Mr. -- I'm sorry?                  19 DR. SAVOY: No.                  20 MS. LICHTER: Ms. Pumphrey, did you -- okay.                  21 DR. SAVOY: Did you get me?</p>
<p style="text-align: right;">Page 19</p> <p>1 an interview process conducted for this position?                  2 MS. LICHTER: Yes, it was.                  3 MR. MCCALL: Yes, it was. First level and                  4 second level, as well. That's standard for us.                  5 MS. HENN: Thank you.                  6 MS. LICHTER: That was Dr. Yarbrough's choice.                  7 She did not have to go through the interview process.                  8 She could've made the appointments on her own.                  9 So may I have a roll call vote to Ms. Henn's                  10 motion to delay the vote -- wait a second. You had                  11 delayed two of them. Was that discussion, Ms. Henn, for                  12 both of them?                  13 MS. HENN: No, Madam Chair, and I'll restate                  14 my motion. It's to delay this vote until the Board                  15 receives the report of the transition team.                  16 MS. LICHTER: Or this separate than the                  17 Director of Transportation position?                  18 MS. HENN: Yes, ma'am. The votes are                  19 separate.                  20 MS. LICHTER: Okay. So may I have a roll call                  21 vote on Ms. Henn's motion concerning the Chief Academic</p>	<p style="text-align: right;">Page 21</p> <p>1 MS. GOVER: Yes, Dr. Savoy. Thank you.                  2 Mr. McMillion?                  3 MR. MCMILLION: No.                  4 MS. GOVER: Ms. Lichter?                  5 MS. LICHTER: No.                  6 MS. GOVER: Favor is two.                  7 MS. LICHTER: So that motion does not pass.                  8 Ms. Henn, what is your motion concerning the                  9 Director of Transportation?                  10 MS. HENN: I believe there were questions                  11 regarding that position, Madam Chair.                  12 MS. LICHTER: Go ahead.                  13 MS. HENN: Some of which were answered by Mr.                  14 McCall and Dr. Yarbrough. So I believe my questions have                  15 been answered --                  16 MS. LICHTER: Okay. Can you restate your                  17 motion concerning the Director of Transportation?                  18 MS. HENN: I have no motion regarding the                  19 Director of Transportation. I believe you're looking for                  20 a motion to approve.                  21 MS. LICHTER: Okay.</p>

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1 MS. DOMANOWSKI: Any comments or question?  
 2 MS. LICHTER: Ms. Domanowski, did you say you  
 3 had a question?  
 4 MS. DOMANOWSKI: Yeah. I just wanted -- and I  
 5 thank Ms. Frempong for asking the question. Because as  
 6 long as Dr. Yarbrough has, you know, this is her -- this  
 7 is what she wants, and she had the chance to interview,  
 8 and this is the person that she wants in that position,  
 9 that's all I need to know.  
 10 MS. LICHTER: Thank you. So we need a roll  
 11 call vote, please, on the approval of the Chief Academic  
 12 -- the Chief Operating Officer and the Director of  
 13 Transportation.  
 14 MS. HENN: Madam Chair, can those be  
 15 separated, please?  
 16 MS. LICHTER: Yes. May we have a roll call  
 17 vote on the approval of the Chief Operating Officer?  
 18 MS. GOVER: Ms. Lichter, who made the motion  
 19 and seconded?  
 20 MS. LICHTER: Which -- the motion to separate  
 21 them or the motion to --

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1 MS. GOVER: The motion to approve the COO.  
 2 MS. LICHTER: Okay, we probably didn't. We  
 3 had a motion to separate. So may I have a motion to vote  
 4 on the candidate -- the approval of the Chief Operating  
 5 Officer?  
 6 MR. YOUNG: So moved, Young.  
 7 MS. LICHTER: Thank you, Mr. Young. May I  
 8 have a second?  
 9 MS. HARVEY: Second, Harvey.  
 10 MS. LICHTER: Thank you, Ms. Harvey.  
 11 May I have a roll call vote, please?  
 12 MS. GOVER: Ms. Domanowski?  
 13 MS. DOMANOWSKI: No.  
 14 MS. GOVER: Ms. Young -- Mr. Young?  
 15 MR. YOUNG: Yes.  
 16 MS. GOVER: Ms. Frempong?  
 17 MS. FREMPONG: Yes.  
 18 MS. GOVER: Ms. Henn?  
 19 MS. HENN: No.  
 20 MS. GOVER: Ms. Harvey?  
 21 MS. HARVEY: Yes.

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1 MS. GOVER: Ms. Hassan?  
 2 MS. HASSAN: Yes.  
 3 MS. GOVER: Ms. Pumphrey?  
 4 MS. PUMPHREY: Yes.  
 5 MS. GOVER: Dr. Savoy?  
 6 DR. SAVOY: Yes.  
 7 MS. GOVER: Mr. McMillion?  
 8 MR. MCMILLION: Yes.  
 9 MS. GOVER: Ms. Lichter?  
 10 MS. LICHTER: Yes.  
 11 MS. GOVER: Favor is 8. So the motion passes.  
 12 So now -- that was the -- okay, now, may I  
 13 have a roll call vote on the approval of the candidate  
 14 for Chief Operating Officer?  
 15 MS. HENN: Madam Chair, I think we need a  
 16 motion for that one?  
 17 UNIDENTIFIED SPEAKER: We're doing Director of  
 18 Transportation.  
 19 MS. HARVEY: So moved, Harvey.  
 20 MS. HENN: Director of Transportation.  
 21 DR. SAVOY: Second, Savoy.

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1 MS. LICHTER: Okay. That went a little bit  
 2 too quickly. So those two motions were for the Director  
 3 of Transportation?  
 4 UNIDENTIFIED SPEAKER: Uh-huh.  
 5 MS. LICHTER: Okay. So now, may we have a  
 6 roll call vote for the approval of the Director of  
 7 Transportation?  
 8 MS. GOVER: Ms. Domanowski?  
 9 MS. DOMANOWSKI: No.  
 10 MS. GOVER: Mr. Young?  
 11 MR. YOUNG: Yes.  
 12 MS. GOVER: Ms. Frempong?  
 13 MS. FREMPONG: Yes.  
 14 MS. GOVER: Ms. Henn?  
 15 MS. HENN: Yes.  
 16 MS. GOVER: Ms. Harvey?  
 17 MS. HARVEY: Yes.  
 18 MS. GOVER: Ms. Hassan?  
 19 MS. HASSAN: Yes.  
 20 MS. GOVER: Ms. Pumphrey?  
 21 MS. PUMPHREY: Yes.

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1 MS. GOVER: Dr. Savoy?  
 2 DR. SAVOY: Yes.  
 3 MS. GOVER: Mr. McMillion?  
 4 MR. MCMILLION: Yes.  
 5 MS. GOVER: Ms. Lichter?  
 6 MS. LICHTER: Yes.  
 7 MS. GOVER: Favor is 10. I'm sorry, favor is  
 8 nine.  
 9 MS. LICHTER: Okay, so the approval -- or the  
 10 motion passes. The approval of Director of  
 11 Transportation, as well as the Chief Academic Officer,  
 12 have passed.  
 13 MS. FREMPONG: It's Chief Operating Officer,  
 14 Madam Chair.  
 15 MS. LICHTER: Did I say director?  
 16 MS. FREMPONG: You said Chief Academic  
 17 Officer.  
 18 MS. LICHTER: Oh. I don't know why I keep  
 19 saying that. I'm sorry. My head's always in academics.  
 20 Thank you, Ms. Frempong. So we have approval for the  
 21 Chief Operating Officer and the Director of

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1 Transportation. Thank you. Let me just get to the next  
 2 one.  
 3 The last item on the agenda is announcements.  
 4 UNIDENTIFIED SPEAKER: I'm sorry, Ms. Lichter?  
 5 MS. LICHTER: Yes?  
 6 UNIDENTIFIED SPEAKER: It's the recognition of  
 7 the appointments.  
 8 MS. LICHTER: Oh, I'm sorry. Dr. Yarbrough.  
 9 DR. YARBROUGH: Thank you. In light of the  
 10 virtual meeting format, we will proceed with brief  
 11 announcements of the appointments this evening. All  
 12 appointees will be invited to join us with their families  
 13 on July 11th for a live presentation and recognition.  
 14 Please join me in congratulating the following Board  
 15 appointees this evening. Once the PowerPoint starts,  
 16 I'll get started.  
 17 All right. For the position of Principal,  
 18 Middle River High -- Middle River Middle School, William  
 19 Brown from Assistant Principal of Middle River.  
 20 Congratulations, Mr. Brown.  
 21 Charlene DiMino from Principal, Towson High

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1 School, to Director, Teacher Development, Department of  
 2 Organizational Development and Leadership.  
 3 Michelle Feeney from Principal, Arbutus Middle  
 4 School, to Executive Director, Human Resources,  
 5 Recruitment and Staffing, Department of Human Resources.  
 6 Shineka Georgie from teacher, New Town  
 7 Elementary School, to Assistant Principal, New Town  
 8 Elementary School.  
 9 Jennifer Gounaris from Principal, Sparrows  
 10 Point Middle School, to School Improvement Administrator,  
 11 Department of Schools.  
 12 Dr. Jess Grim from Manager, Business  
 13 Operations, to Chief Operating Officer, Division of  
 14 Operations.  
 15 Bradley Kouyoumijan from Manager of Staffing  
 16 to Director of Transportation.  
 17 Catherine Matulonis from Staff Development  
 18 Teacher, Scotts Branch Elementary School, to Assistant  
 19 Principal, Relay Elementary School.  
 20 Dr. Kalisha Miller from Principal, Pikesville  
 21 Middle School, to Administrator of School Improvement,

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1 Department of Schools.  
 2 Amy Pritchett from Assistant Supervisor of  
 3 World Languages, Carroll County Public Schools, to  
 4 Coordinator of World Languages, Office of World  
 5 Languages. Welcome to Baltimore County Public Schools.  
 6 And Craig Reed from Principal of Perry Hall  
 7 High School to Executive Director of High Schools,  
 8 Department of Schools. Congratulations to all.  
 9 MS. LICHTER: Congratulations to everyone, and  
 10 we look forward to seeing you on July 11th.  
 11 The last item on the agenda is announcements.  
 12 The Board's next meeting will be held on Tuesday, July  
 13 11, 2023 at 6:30 p.m. Thank you for joining us tonight.  
 14 The meeting is now adjourned.  
 15 (Meeting adjourned.)  
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TRANSCRIBER'S CERTIFICATE

I, Vivian Saxe, hereby certify that I transcribed from audio file the proceedings to the best of my ability in the foregoing-entitled matter; and I further certify that the foregoing is a full, true and correct transcript of the audio files produced. IN WITNESS THEREOF, I have subscribed my name on July 17, 2023.

Vivian Saxe

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